



## Supporting Trade and Industrial Enterprises to offer Vocational Training

KAUSA Servicestelle Region Hannover is an initiative created in association with Pro regio e.V. to act as a support link between businesses and trainees of an immigrant backgrounds in all phases of education: from admission as trainees, through apprenticeships, and all the way to final examination.

### EXAM - External Training and Management (Externes Ausbildungsmanagement)

For small and medium enterprises, we provide an external training management program (called EXAM) to assist companies in creating training positions and help fill those position. Business Owners with an immigrant background receive the following support services:

#### → Pre-Internship Services

- Detailed information on the German education and training system as needed
- Consulting operation in choosing a suitable training occupation
- Active support during the candidate search and selection process
- Assistance in the preparation of a training plan
- If desired, search for partner companies for a combined training

#### → Services during Internship

- Professional advice and mentoring for trainers and trainees covering all apprenticeship and education-related topics
- Contact for the enterprise and the apprentice for any inquiries
- Conflict Management
- Continuous communication with vocational schools and the public sector
- Completion of required paperwork

## Why Provide Vocational Training?

Not only is Vocational training is an important contribution by the enterprise to the society, but it also acts as a profitable investment for the enterprise in its future.

#### → Increase Competitiveness

Vocational training allows the company to quickly ramp up on exact skills that are required at any point in time. Trainees usually acquire „insider knowledge“ and adapt to the company culture leading them to establish strong ties to the company leading to increased long-term loyalty.

#### → Gain Recruitment Advantages

Lower risk in personnel decisions. A training organization has the luxury of assessing the performance of its trainees very carefully prior to making any long term recruitment decisions.

#### → Improve the Enterprise Public Image

Enjoy a positive image in the labor market, with customers, and with the public.

**Kontaktieren Sie uns jederzeit** und wir vereinbaren unkompliziert einen Termin:

### KAUSA Servicestelle Region Hannover

bei Ausbildung im Verbund pro regio e.V.

Ausbildungsberatung für Selbstständige  
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